School Improvement Team Meeting 2/14/18

Attendance: Loughridge, Watson, White, Bryant, Duncan, Blackburn, Mann, Kirst, Careno, Peasley, Flexman (parent rep), Anderson, Atkinson, Clayton, Crooks, Troxler, Barefoot, Jones, Ferguson (McGhee's student teacher)

Student Reps: Sarsour, Bui

Recap of Early Release Values brainstorming activity: Good data collected, will be reviewed at next meeting

Quarterly Review: Identify strengths and areas of concern in groups

Strengths:

- Math 1 EOC scores up 11% compared to last year
 - Possible reason: New, more student-centered curriculum
- 462 compared to 820 Fs given out (half the number of last year)
 - Possible reason: IMPact helping
- Chemistry, Physical science proficiency gap on report card data is lower than in other courses
- Increased racial diversity in Honors Biology classes this year
- Math 3 and Pre-Cal proficiency rates increased Q1 to Q2
- Sheltered/co-taught subject areas increase LEP proficiency rates
- Student services
 - encouraging students to consider honors courses if they're doing well in academic
 - visit middle schools to meet freshmen one on one

Areas of concern:

- English 2 EOC lowest score (compared to Math, Bio)
 - Possible reasons
 - Capstone students (100 students) taken out of English 2 EOC
 - More Academic sections in the fall, more honors sections in the spring
 - English EOC is not dependent on content of that particular course but spiraling skills
 - Possible solutions: increased exposure of middle school students to complex texts
- All EOCs: Gap between white and Black, Hispanic subgroups of 30-40%
 - Possible reasons:
 - biased language on tests
 - tests not differentiated as the rest of the course is (academic and honors level take the same demanding exam)
- Graduation gap has narrowed, proficiency gap (exam pass rate) has not
- Absences nearly double from Q1 to Q2
 - Possible reasons: Long-term suspensions: initial 10 days before alternative school
 - Colder weather affects kids who walk to school
 - Students skipping because they don't want to be held for IMPact?
 - ~75% of teachers report attendance daily: absences would increase with higher rate of reporting
 - Possible solutions: Attendance Interventionist: Tony Casarez
- Numerical grade in Honors Bio almost always predicts EOC score, not so in Academic classes
- In all but 2 classes, proficiency rate decreases from Q1 to Q2
- Low proficiency rates in Junior classes such as English 3
 - Possible reasons: Students in AP classes won't take EOCs
- LEPs less successful

- Minority students feel uncomfortable in Honors/AP classes
 - Possible solution
 - Student services recommending more Honors/AP
 - AP Capstone course's commitment to diversity

Priority concern: Attendance

Root causes:

- Revised / lax county policy
- Colder weather
- Sickness (Multiple absences for flu)
- Long-term suspensions
- Parents make appointments during school hours
 - Possible reason: changing schedules make it hard to know when is a good time to miss
 - Unavailability of appointments other times
- School's policy on make-up work allows students to take extra time on projects

Attendance Data Requests:

- broken down by subgroup
- separated into normal absence vs. absent because suspended